



# VOLUNTARY BENEFITS

## **FLEXIBLE SPENDING ACCOUNT (FSA) UPDATE**

• Saturday, August 31st marks the end of the **Flexible Spending Account (Section 125) Plan Year for Unreimbursed Medical and Dependent Daycare accounts through American Fidelity.**

### Two Important Dates to Remember:

1

The **Grace Period** allows extra time for participants to incur expenses. The last day to incur an expense for the plan year ending 8/31/24 will be **11/15/24**.

2

The **Run Off Period** allows extra time for participants to submit claims. The last day to submit a claim for the plan year ending 8/31/24 will be **11/30/24**.



[Click here to visit American Fidelity's website!](#)



Please [CLICK HERE](#) to explore and search for examples of eligible expenses.



To speak to an American Fidelity Agent by phone, please call 1-800-325-0654.